



TIMOTHY J. BOMHOFF
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BIOGRAPHY

Tim Bomhoff is a trial lawyer whose practice involves complex business and commercial litigation and the representation of employers and management in all phase of litigation before federal and state courts, regulatory and administrative agencies, and arbitration panels as lead counsel. His diverse client list includes public and private companies of all sizes, quick service restaurants, manufacturing companies, oil and gas companies, chemical companies, securities broker-dealers and issuers, and financial institutions.

Tim's business and commercial litigation experience includes products liability, mass torts (including asbestos defense and environmental litigation), oil and gas, securities arbitration, negligence, and other commercial controversies.

As part of his employment litigation practice, he has represented management in a variety of matters involving employment discrimination, including claims arising under Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act, Family and Medical Leave Act, Age Discrimination in Employment Act, Fair Labor Standards Act and Oklahoma Minimum Wage Act. He has also litigated matters involving the enforcement of non-competition and confidentiality agreements, breach of employment contracts, handbook and personnel policy violations, wage and hour disputes, and other issues arising out of the employer/employee relationship. He also counsels management on employment issues, including investigations, discipline, terminations, policies and procedures, drug and alcohol testing, employment contracts, arbitration provisions and enforcement of trade secret and confidential provisions, as well as training on employment issues.

Tim's achievements as a litigator have earned him inclusion in *Chambers USA Guide to America's Leading Lawyers for Business*, *The Best Lawyers in America* (commercial litigation, energy law, environmental litigation, labor and employment law, mass tort litigation, oil and gas law, product liability litigation, securities litigation) and *Oklahoma Super Lawyers* (business litigation, alternative dispute resolution, civil litigation defense). He was also named "Best Lawyers' 2012 Oklahoma City Mass Tort/Class Actions Defense Lawyer of the Year," an honor only given to a single lawyer in each legal specialty in each community.

Tim has also been selected as a fellow of the Litigation Counsel of America, a trial lawyer honorary society dedicated to promoting superior advocacy, professionalism and ethical standards among its fellows.

REPRESENTATIVE EXPERIENCE

- Obtained summary judgment for a nonprofit organization in a class action lawsuit alleging violation of the Oklahoma Minimum Wage Act.
- Obtained summary judgment for an oil and gas company under the Oklahoma Production Revenue Standards Act.

- Obtained summary judgment for an oil and gas equipment manufacturer in a products liability action.
- Successfully defended several national companies in asbestos litigation.
- Obtained defense judgments for brokerage companies in New York Stock Exchange arbitrations.
- Obtained summary judgment for employers in several Title VII and ADA cases.
- Defense of oil and gas companies in cases involving alleged breaches of implied covenants for further development.
- Representation of energy companies in a variety of oil and gas disputes, including drilling costs, gas contracts, farmouts, joint operating agreements, lease broker claims and drilling contracts.
- Representation of employers before the EEOC and various state human rights agencies.
- Representation of both products and premises defendants in cases involving asbestos related disease.
- Defense of broker-dealers and issuers in securities litigation and arbitrations.
- Representation of clients in contract disputes.
- Representation of clients in insurance-related disputes.
- Representation of manufacturers in products liability and negligence lawsuits.
- Representation of companies in personal injury lawsuits.
- Defense of companies and individuals in professional negligence lawsuits.

ADMISSIONS

- Oklahoma, 1988
- U.S. District Courts for the Western, Northern and Eastern Districts of Oklahoma
- U.S. Court of Appeals for the Tenth Circuit

EDUCATION

- J.D., with honors, University of Oklahoma, 1988
- B.S., Oklahoma State University, 1984 (Accounting/Agricultural Economics)

PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS

- Oklahoma County Bar Association (Board of Directors)
- Oklahoma Bar Association (Labor and Employment Section)
- American Bar Association (Litigation Section; Labor & Employment Section)
- Federal Bar Association
- U.S. District Court for the Western District of Oklahoma (Local Rules Committee)
- Robert J. Turner American Inn of Court (Master)
- Litigation Counsel of America (Fellow)