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## BIOGRAPHY

Michael Lauderdale's practice involves civil litigation focusing on the representation of employers and management in all phases of litigation before federal and state courts, regulatory and administrative agencies and arbitration panels. He has represented management in a variety of matters involving employment discrimination litigation, including claims arising under Title VII of the Civil Rights Act of 1964, as amended, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act and the Fair Labor Standards Act. He has also handled litigation matters involving the enforcement of non-competition and confidentiality agreements, arbitration, breach of employment contracts, handbook and personnel policy violations, wage and hour disputes, and other issues arising out of the employer/employee relationships.

His work in the areas of employment law and litigation has earned him inclusion in *The Best Lawyers in America*, *Oklahoma Super Lawyers* and *Chambers USA Guide to America's Leading Lawyers for Business*, where he was noted for his "intelligent, aggressive and results-oriented style."

From 2002–2005, Michael also served as an administrative law judge for the Oklahoma Department of Labor.

## REPRESENTATIVE EXPERIENCE

- Nationwide defense of employment litigation and arbitration matters
- Representation of employers in litigation relating to employment contracts, commission and bonus disputes and non-compete and confidentiality agreements
- Representation of employers before the EEOC and various state human rights agencies
- Representation of employers in wage and hour and FMLA investigations by United States Department of Labor
- Representation of employers in state wage and hour and unemployment claims
- Representation of franchisors in disputes with franchisees
- Representation of healthcare institutions for medical staff issues involving physicians

## ADMISSIONS

- Oklahoma, 1990
- U.S. District Courts for the Western, Northern and Eastern Districts of Oklahoma
- U.S. Court of Appeals for the Tenth Circuit
- U.S. Supreme Court

## EDUCATION

- J.D., with special distinction, University of Oklahoma, 1990; Order of the Coif
- B.B.A., with special distinction, University of Oklahoma, 1987 (Finance); Beta Gamma Sigma

## PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS

- Oklahoma County Bar Association
- Oklahoma Bar Association (Labor and Employment Section)
- Administrative Law Judge, Oklahoma Department of Labor (2002 – 2005)

## CIVIC INVOLVEMENT AND LEADERSHIP

- Children's Medical Research Foundation (Board Member)