



JAMES C. PRINCE
SHAREHOLDER AND
PRACTICE GROUP LEADER

(405) 552-2309 **DIRECT**
(405) 228-7309 **FAX**
jim.prince@mcafeetaft.com

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TENTH FLOOR
TWO LEADERSHIP SQUARE
211 N. ROBINSON
OKLAHOMA CITY, OKLAHOMA 73102
www.mcafeetaft.com

BIOGRAPHY

As leader of the firm's Employee Benefits Practice Group, Jim Prince oversees one of the Southwest's largest and most experienced teams of employee benefits lawyers. His own practice is concentrated in the representation of employers, employee benefit plans and individuals primarily in the areas of ERISA, taxation and corporate law.

Jim has extensive experience in representing clients, including employee benefit plans, in matters involving the Internal Revenue Service and the Department of Labor. He has also represented collectively bargained multiemployer plans subject to the Taft-Hartley Act.

Jim's experience and expertise have earned him inclusion in *The Best Lawyers in America* and *Oklahoma Super Lawyers*. He is also an inactive certified public accountant and frequent speaker at seminars and conferences on employee benefit related topics.

REPRESENTATIVE EXPERIENCE

- Representation of public and private employers in structuring qualified retirement benefit strategies, including profit sharing, employee stock ownership plans (ESOP), defined benefit pension plans and 401(k) plans.
- Developing executive compensation programs such as deferred compensation and stock option and stock purchase plans.
- Representation of employers in Department of Labor investigations and Internal Revenue Service audits.
- Representation of business entities in mergers, acquisitions and dispositions.
- Formation of new business entities.
- Representation of tax-exempt organizations in obtaining exempt status and compliance with regulatory requirements.

ADMISSIONS

- Oklahoma, 1981
- U.S. District Court for the Western District of Oklahoma
- U.S. Tax Court
- U.S. Court of Appeals for the Tenth Circuit

EDUCATION

- J.D., University of Oklahoma, 1981; Order of the Coif; Research Editor, *Oklahoma Law Review*
- B.S., Oklahoma State University, 1974 (Accounting)

PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS

- Oklahoma County Bar Association
- Oklahoma Bar Association
- SouthWest Benefits Association
- IRS Employee Plans / Exempt Organization Gulf States Council