



PETER T. VAN DYKE
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BIOGRAPHY

Peter Van Dyke is a veteran attorney who represents management exclusively in all aspects of labor and employment law, including the defense of employment lawsuits; National Labor Relations Board proceedings; union avoidance campaigns; wage and hour issues; Americans with Disabilities Act issues; labor arbitrations; labor negotiations; drafting and reviewing employment policies, handbooks and manuals; consultation and advice; and management training on employment issues.

For more than 35 years, much of his practice has been devoted to effectively dealing with labor unions on behalf of management clients. His notable work includes serving as lead negotiator for a major military contractor in labor negotiations that ended a high-profile two-week strike by the civilian workforce at a U.S. Air Force base. He has also counseled employers on timely labor initiatives and union organizing activities and provided training on effective union avoidance strategies.

In addition to being a featured speaker and author on labor and employment topics, Pete is also a frequent lecturer for continuing legal education programs and serves as an adjunct professor at the Oklahoma City University School of Law.

Pete is a director of the Oklahoma Labor Management Conference, a volunteer arbitrator for the Better Business Bureau, and a volunteer mediator for the Oklahoma County District Court. He also currently serves as an administrative law judge for the Oklahoma Department of Labor.

His achievements have earned him recognition and inclusion in *Chambers USA Guide to America's Leading Lawyers for Business*, *The Best Lawyers in America* (employment law - management, labor law - management, labor and employment litigation), *Oklahoma Super Lawyers* (employment and labor, employment litigation: defense, alternative dispute resolution), *Who's Who in American Law* and the Labor Relation Institute's list of "Top One Hundred Labor Attorneys in the United States." He was also named "Best Lawyers' 2011 Oklahoma City Labor and Employment Lawyer of the Year" and "Best Lawyers' 2012 Oklahoma City Labor Law (Management) Lawyer of the Year," an honor only given to a single lawyer in each legal specialty in each community.

Prior to joining McAfee & Taft in 1998, Pete was a member of the Oklahoma City law firm of Lytle Soulé & Curlee for 25 years. His career experience also includes serving as U.S. Army captain in the Judge Advocate General's Corps for four years.

REPRESENTATIVE EXPERIENCE

- Nationwide defense of employment litigation and arbitration matters.
- Representation of employers before the EEOC and various state human rights agencies.

- Representation of employers in wage and hour and FMLA investigations by U.S. Department of Labor.
- Representation of employers in state wage and hour and unemployment claims.
- Representation of employers before the National Labor Relations Board.
- Representation of mine operators before the Mine Safety and Health Administration.
- Representation of employers before the Occupational Safety and Health Administration.
- Representation of employers in numerous labor arbitrations.
- Representation of employers in collective bargaining

ADMISSIONS

- New York, 1969
- Oklahoma, 1973
- U.S. District Court for the Eastern District of New York
- U.S. District Courts for the Western, Northern and Eastern Districts of Oklahoma
- U.S. District Court for the Northern District of Texas
- U.S. Courts of Appeals for the Fifth and Tenth Circuits
- U.S. Court of Military Appeals
- U.S. Supreme Court

EDUCATION

- LL.M. in Labor Laws, The George Washington University, 1973
- J.D., *cum laude*, Albany Law School, 1968; Valedictorian; Justinian Society; Editor, *Law Review*
- B.S., University of Rhode Island, 1964

PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS

- Oklahoma County Bar Association (Fee Grievance Committee)
- Oklahoma Bar Association (Former Chair, Labor & Employment Section; Alternative Disputes Section)