



SUSAN E. WALKER
OF COUNSEL

(918) 574-3014 **DIRECT**
(918) 574-3114 **FAX**
susan.walker@mcafeetaft.com

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Leaders in Creating Legal Solutions®

1717 S. BOULDER • SUITE 900
TULSA, OKLAHOMA 74119
www.mcafeetaft.com

BIOGRAPHY

Susan Walker's practice focuses on business representation and regulatory compliance. She has extensive experience in the development and negotiation of a broad variety of business agreements for public and private companies. She also counsels healthcare providers and suppliers on administrative and regulatory matters such as HIPAA, Stark, billing and coding, and other Medicare/Medicaid compliance issues; internal audits and investigations; government agency and other payer investigations and inquiries; and employment and other operational agreements.

Susan also has substantial experience advising management in all aspects of the employer/employee relationship. Her experience includes drafting and negotiation of employment agreements, employee handbook and policy development, internal training presentations, and counseling employers on federal and multi-state employment law matters, including hiring, discipline, leaves, accommodations, and terminations.

Prior to joining McAfee and Taft in 2008, Susan served as senior attorney and director of compliance for Williams Communications, a former subsidiary of Williams. She began her legal career as a Judicial Clerk of the Oklahoma Court of Civil Appeals for the Honorable Charles M. Wilson of Oklahoma City and the Honorable William W. Means of Tulsa.

In 1989, Susan was honored by the Oklahoma Bar Association as the co-recipient of the Maurice Merrill Golden Quill Award for Outstanding Bar Journal Article for the article titled "Reducing Errors and Omissions in Records on Appeal," 60 *Okla. Bar Journal* 1884.

REPRESENTATIVE EXPERIENCE

- Represented national telecommunications company in the drafting and negotiation of agreements relating to the construction of multi-state telecommunications network, including right of way and licensing agreements with states, cities, railroads, mass transit authorities and private landowners; property leasing; capacity arrangements; and construction issues
- Representation of national supplier of building materials in subcontract and supply agreements with professional builders across U.S.
- Representation of oilfield and construction services industry clients in the negotiation of service agreements
- Assisted food industry company with vendor and distribution agreements and related issues
- Assisted healthcare system with internal investigation and self-disclosure to the Office of Inspector General (OIG) resulting in favorable settlement in the area of Medicare fraud and abuse, civil monetary penalties laws and the federal False Claims Act

- Assisted healthcare system with the development of compliance processes following Corporate Integrity Agreement with the U.S. Department of Justice
- Assisted medical school in litigation with academic medical center regarding Medicare/Medicaid graduate medical education payments

ADMISSIONS

- Oklahoma, 1984
- U.S. District Courts for the Western, Northern and Eastern Districts

EDUCATION

- J.D., University of Oklahoma, 1984 (Phi Delta Phi; Dean's Honor Roll)
- B.A., University of Oklahoma, 1981 (Journalism)

PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS

- Tulsa County Bar Association
- Oklahoma Bar Association
- American Health Lawyers Association

CIVIC INVOLVEMENT AND LEADERSHIP

- Alzheimer's Association - Oklahoma and Arkansas Chapter, Inc. (Board of Directors)
- Booker T. Washington Foundation for Excellence (Board of Directors and President)
- Operation Aware of Oklahoma, Inc. (Former Member, Board of Directors and Past President)
- Town & Country School (Board of Directors)
- Junior League of Tulsa