

## Josh Boren, SHRM-SCP

Chief Human Resources Officer

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### Overview

In his role as McAfee & Taft's chief human resources officer, Josh Boren, is responsible for leading and overseeing all aspects of the firm's human capital management, including a focus on recruiting, talent management, and employee development. He works closely with the firm's board of directors and leadership team on strategic planning and enhancing the employee experience.

Most recently, Josh served as director of human resources for an HVAC manufacturing company with more than 600 employees. Over 10 years in that role, he helped develop new and improved processes for employee onboarding, recruiting, and performance management. Prior to that role, he managed multiple locations for a local recruiting and staffing company, where he worked with more than 200 companies in downtown and north Oklahoma City on professional search, contract recruiting, and workforce management plans.

Josh holds a bachelor's degree in administrative leadership from the University of Oklahoma. He is a senior certified professional (SHRM-SCP) through the Society for Human Resource Management and is an active member of the Oklahoma City Human Resource Society.