

# Alyssa N. Lankford

Associate

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## Overview

Alyssa Lankford represents management in all phases of labor and employment law, including litigation in state and federal court courts, before regulatory and administrative agencies, and in arbitration matters. Her practice includes counseling and representing clients in a broad range of matters arising out of the employer-employee relationship, including employment discrimination, harassment, approved leave, wage and hour issues, collective and class actions, discipline and termination, policies and procedures, drug and alcohol testing, arbitration provisions and programs, and non-solicitation and confidentiality agreements, as well as litigation avoidance and compliance with other federal and state laws.

Alyssa is a contributing author to the *Oklahoma Employment Law Letter*, *Midwest Employment Law Letter*, [HRLaws.com](http://HRLaws.com), [BenefitsLink.com](http://BenefitsLink.com), and [EmployerLINC](http://EmployerLINC.com), a legal blog dedicated to employers and workplace issues.

In addition to her representation of employers in workplace matters, Alyssa devotes a portion of her practice to the resolution of complex business and commercial disputes.

After graduating *magna cum laude* from Westminster College in 2014 with a double major in transnational studies and Spanish and a double minor in pre-law and national security studies, Alyssa joined Teach for America and spent two years teaching second grade in Oklahoma City Public Schools. During that time, she served as a member of the leadership team at the school where she worked, as well as worked part-time for Teach for America as an elementary content specialist.

Alyssa then graduated with distinction from the University of Oklahoma College of Law in May 2019. At OU Law, Alyssa served as the editor-in-chief of the *American Indian Law Review*, where as a candidate her Note was selected for publication and received the American Indian Law Review Outstanding Note Award.

## Admissions

Oklahoma, 2019

## Education

J.D., with distinction, University of Oklahoma, 2019; Editor-in-Chief, *American Indian Law Review*; National Order of Scribes; Board of Advocates; Organization for Women in the Law; 3 American Jurisprudence Awards

B.A. (Transnational Studies and Spanish), *magna cum laude*, Westminster College, 2014

## Professional Organizations and Memberships

Oklahoma Bar Association

## Civic Involvement and Leadership

Court Appointed Special Advocates (CASA volunteer)

Additionally, she served as a legal extern for the Honorable Judge Robert Bacharach of the Tenth Circuit, held leadership positions in the Board of Advocates and the Organization for Women in the Law, and worked as a Court Appointed Special Advocate (CASA). Alyssa is a member of the National Order of Scribes and received three American Jurisprudence Awards.